



Modern slavery statement



Date 15 August 2023

Version 1.2

Author Nora Harris, Business Operations Director, MSC Digital.
nora.harris@mscdigital.co.uk

Non-disclosure

The information contained in this document is confidential and is submitted by MSC Digital Limited ("MSC Digital") for the purposes for which it is intended. The customer may permit those of its employees, advisers and agents having a need to know the contents of this document to have access to such contents, but shall ensure that such employees, advisers and agents are bound by the customer's obligation to keep it confidential. Subject to that, the contents may not be disclosed in whole or in part to any third party without the prior express written consent of MSC Digital. The customer's acceptance of these obligations shall be indicated by the customer's use of any of the information contained in this document.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps that MSC Digital Limited (the company) has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

The company is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standard on its suppliers.

MSC Digital is an independent consultancy formed exclusively to assist UK government, public sector and third sector organisations with cloud and technology transformation.

We have assessed our risk to modern slavery and human trafficking as LOW. This assessment is based on geography, the nature of the business, and business transactions.

We expect all parts of the business to adhere to this modern slavery statement.

We have implemented various policies related to issues such as working hours, child labour, discrimination, and health and safety. Our expectations in these areas are set out in our staff handbook and communicated to all staff and suppliers upon engagement.

Our culture emphasises our focus on upholding our core values, which include commitment to our employees and ethical business practices.

We adhere to current statutory employment legislation and we ensure that any supplier or third party we work with follows the same fundamental principles.

We currently have suppliers spread across the UK, all of whom are made aware of our policies. To monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted the following due diligence procedures:

- we ensure our suppliers and associated businesses have their own modern slavery statements in place;
- we seek only to work with suppliers who have such policies;
- we terminate our relationships with any suppliers who do not comply with our policies or who do not address non-compliance in a timely manner;
- we ensure there are provisions relating to modern slavery in the supply contracts we enter into.

These procedures are designed to identify, monitor, and reduce potential areas of risk within our company, the work we undertake, and our supply chains.

We train our staff how to identify and report possible modern slavery and human trafficking. However, as we have assessed our risk to modern slavery and human trafficking as LOW, the company does not currently have a specific training module dedicated to anti-slavery and human trafficking.

Our Chief Executive Officer takes responsibility for ensuring that this statement is up to date and reflects the actions MSC Digital takes to ensure that slavery and human trafficking is not taking place in any part of our business or our supply chains.